



CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 10/14/03

AGENDA ITEM 3

WORK SESSION ITEM _____

TO: Mayor and City Council

FROM: Human Resources Director

SUBJECT: Resolution Adjusting the Employer Medical Contribution Rate for Employees and Certain Retirees of the Hayward Police Officers Association

RECOMMENDATION:

It is recommended that the City Council adopt the attached resolution adjusting the employer medical contribution rate.

BACKGROUND:

The current Memorandum of Understanding with the Hayward Police Officers Association includes provisions to increase the City's medical contribution rate for retirees to \$261.34 per month or the Kaiser health plan premium, whichever is greater. Effective January 1, 2004, the Kaiser health plan premium will increase to \$305.42 per month; therefore, the City contribution towards HPOA retirees health plan premiums must be increased to \$305.42 per month.

The Public Employee's Retirement System requires a separate resolution of authorization prior to implementing all changes to the retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:

Joanne M. Baldinelli

Joanne M. Baldinelli, Employee Benefits Administrator

Recommended by:

Beth Perrin-Scales

Beth Perrin-Scales, Human Resources Director

Approved by:

Jesús Armas

Jesús Armas, City Manager

Exhibits: Draft Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 03-

Introduced by Council Member _____

RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE
OFFICERS' ASSOCIATION COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Police Officers' Association ("HPOA") and agreed to an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

BE IT FURTHER RESOLVED that the employer's contribution for each HPOA member and annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed the Kaiser North health plan premium of \$305.42 per month for the calendar year 2004.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 2004.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004.

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS: Jimenez, Hilson, Rodriquez, Ward, Dowling, Henson
MAYOR: Cooper

NOES: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward